

ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE, INC.
JOB ANNOUNCEMENT

Title: Nurse Practitioner (NP)

FLSA: Exempt, Part-time (up to 20 hours)

Pay Range/Rate: \$70 – \$75/hr (DOE)

Division: Behavioral Health – AOA FSP

Supervisor: Psychiatrist/Behavioral Health Director

Revised: June 2026

Summary

Under the supervision of the Psychiatrist/BHD, the NP will provide integrated primary care and behavioral health services within the Adult and Older Adult (AOA) Full Service Partnership (FSP) programs, including ACT/FACT (Level 2) and FSP ICM (Level 1). This position delivers medical and psychiatric services in alignment with Medi-Cal, BHSA, and County requirements while maintaining fidelity to the ACT/FACT/FSP ICM model, including a team-based shared caseload, in vivo services, and 24/7 service availability. OCAPICA Behavioral Health Services are grounded in a whole-person integrated care model that includes clinical services, case management, peer support, psychiatry, and community-based support. The Nurse Practitioner plays a key role in supporting medical stabilization, engagement, and long-term recovery outcomes for participants with serious mental illness (SMI), co-occurring disorders, and complex medical needs.

Essential Functions

- Provide comprehensive primary care and psychiatric nurse practitioner services to program participants, including health assessments, diagnosis, treatment planning, and medication management in collaboration with the psychiatrist and multidisciplinary team.
- Conduct physical health evaluations, review lab results, order and interpret diagnostic tests (e.g., CBC, metabolic panels, EKGs), and manage chronic medical conditions in alignment with whole-person integrated care principles.
- Prescribe, monitor, and adjust medications, including psychiatric and primary care medications within the NP scope of practice and in accordance with standardized procedures or collaborative practice agreements.
- Deliver in vivo services in the community, including home visits, field-based care coordination, and linkage to specialty medical services, consistent with the ACT/FACT/FSP ICM model.
- Meet monthly minimum productivity requirements for billable hours (50-65% of FTE) and face-to-face service delivery in compliance with program and funder requirements.
- Participate in daily ACT/FACT team meetings, shared caseload planning, and integrated care conferences to ensure coordinated, person-centered care across all program levels.
- Assess and triage acute medical and psychiatric concerns; provide crisis intervention and coordinate with the on-call team to ensure 24/7 participant safety and continuity of care.
- Collaborate with psychiatrists, clinicians, case managers, peer specialists, and community providers to develop and implement individualized plans of care that address physical, behavioral, and social determinants of health.
- Provide patient and family education regarding diagnosis, medication management, disease prevention, and wellness strategies tailored to cultural and linguistic needs of the population served.
- Complete timely and accurate documentation of clinical encounters, progress notes, treatment plans, and medical records in the Electronic Health Record (EHR) system in accordance with Medi-Cal, BHSA, and County standards.

- Support medication reconciliation, allergy updates, immunization history, and coordination of care transitions (e.g., hospital discharge follow-up, specialist referrals).
- Participate in quality assurance/improvement initiatives, program development, peer reviews, and case consultation meetings to continuously enhance service delivery.
- Prepare reports and documentation to meet program, funder, and regulatory requirements, including DHCS and Orange County Department of Mental Health (OADMH) reporting.
- Support culturally and linguistically competent care for diverse populations, consistent with OCAPICA's mission.
- Perform other duties as assigned by the Behavioral Health Director as needed.

Minimum Qualifications – Knowledge, Skills and Abilities Required

- Active California Nurse Practitioner (NP) license and Registered Nurse (RN) license in good standing.
- Master of Science in Nursing (MSN) or Doctor of Nursing Practice (DNP) from an accredited program; NP certification in Family (FNP).
- National certification from ANCC or AANP as a Nurse Practitioner.
- Active DEA registration and authority to prescribe medications under California law.
- NP experience, preferably in community behavioral health, integrated care, FQHC, or public health settings.
- Current CPR/BLS certification.
- Bilingual and bicultural in an Asian or Pacific Islander language (e.g., Vietnamese, Korean, Tagalog, Khmer) is highly desirable.
- Ability to provide or support 24/7 on-call coverage as part of the FSP program model.
- Strong interpersonal skills and the ability to maintain professional and therapeutic boundaries.
- Ability to work effectively within a multidisciplinary team including internal staff, community agencies, participants, and family members.
- Demonstrated knowledge of and sensitivity to diverse cultures, with experience serving AAPI and underserved communities strongly preferred.
- Compliance with all federal, state, and local healthcare regulations, HIPAA, and agency policies.
- Valid California Driver's License, reliable personal transportation, and proof of automobile insurance.
- Ability to work a flexible schedule, including occasional evenings, weekends, or off-hours as required by program needs.
- Verification of employment eligibility and satisfactory background check required.

Desired Qualifications – Knowledge, Skills and Abilities

- Knowledge of Medi-Cal billing, BHSA requirements, ACT/FACT/FSP ICM models, and County mental health program standards.
- PMHNP certification or experience providing integrated psychiatric and primary care services.
- Experience with Electronic Health Record (EHR) systems and Medi-Cal documentation requirements.
- Strong organizational skills, clinical judgment, and ability to prioritize in a fast-paced, field-based environment.
- Experience collaborating with psychiatrists, social workers, peer support specialists, and community health workers.

Supervisory Responsibilities

- No formal supervisory responsibilities required at this time; may provide clinical oversight or guidance to nursing staff and medical assistants as directed.

Environmental Conditions (Working Conditions)

- This position operates in a hybrid environment including an office setting, community field-based locations, participant homes, clinics, and other community sites consistent with the in vivo service delivery model of ACT/FACT/FSP ICM programs.

Physical Requirement

- In the course of performing this job, the incumbent typically spends time sitting, standing, walking, typing, filing, listening, and speaking. May be required to drive to community locations and carry clinical supplies as needed.

Mental Requirement

- The incumbent must be able to accommodate any/all of the following: tolerance for distractions and interruptions, ability to manage complex and emotionally sensitive clinical situations, and capacity to make sound clinical decisions under pressure.

Application Process

Application deadline: Until filled.

Please e-mail a resume and 3 professional references (past supervisors including e-mail address and phone number) to careers@ocapica.org.

Please ensure that the email subject has the job title: **Nurse Practitioner**

Agency Background:

The Orange County Asian and Pacific Islander Community Alliance (OCAPICA) is a nonprofit community-based organization serving over 80,000 community members on an annual basis in more than 20 different languages throughout Orange County. Program areas include health, mental health, workforce development, civic engagement and policy, youth leadership development and education, and housing. Founded in 1997 to serve low-income Asian Americans and Pacific Islanders, OCAPICA has since evolved to serve all communities in need. OCAPICA is mainly grant funded through government and private foundation grants.

OCAPICA is an Equal Opportunity Employer