

ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE
OCAPICA
JOB ANNOUNCEMENT

Title: Clinician I
FLSA: Non-exempt
Pay Range/ Rate: *Commensurate with experience*
Full time with comprehensive benefits

Division: Mental Health – Mild to Moderate
Supervisor: Program Manager
Revised: August 1, 2022

Summary

The Clinician I will provide clinical services for youth participants and their families. This program's objective is to increase knowledge, skills and self-awareness about mental illness and wellness, the importance of mental health to decrease the stigma of mental health, promote continued wellness, as well as, participant empowerment of their health and wellbeing. The services included are: outreach activities, case management and rehabilitation services, short-term individual and/or group counseling services, and group educational and skill building services. OCAPICA is dedicated to developing and carrying out creative and innovative activities that best serves the diversity of Orange County residents and the community need.

Essential Functions

100% Program

- Provide clinical services for youth and families including but not limited to: individual, group, and family therapy.
- Provide comprehensive mental health services that include crisis intervention, group educational and skill-building services and case management.
- Work with participants to develop appropriate and clinically sound individualized wellness plans with specific goals and objectives.
- Appropriately and thoroughly document all services rendered and contact had with participants in the form of progress notes in compliance with agency and state guidelines and quality assurance standards.
- Coordinate care for participants in collaboration with other staff members or other agencies as part of a multidisciplinary team member.
- Work in partnership with the Clinical Supervisor and other treatment team members to ensure appropriate services and treatment.
- Participate in staff meetings, trainings, case conferences, peer review meetings, supervision sessions, and relevant outreach meetings.
- Provide rehabilitation recommendations to the Wellness Coordinator and Family Wellness Specialist as part of Wellness Plan goals, as needed.
- Complete intake screenings and calls to gather information about appropriateness of referral and severity of symptoms, as needed.
- Perform any other functions as needed by management and agency.

Minimum Qualifications - Knowledge, Skills and Abilities Required

- Master's degree in Social Work or Marriage and Family Therapy.
- Registration and good standing with the Board of Behavioral Sciences (BBS) as an Associate Clinical Social Worker or Associate Marriage and Family Therapy while acquiring hours for licensure.
- Must be comfortable with the philosophy and goals of OCAPICA.
- Bicultural and bilingual in one of the Asian and Pacific Islander Languages.
- Knowledge of DSM-5/ICD-10 and working principles of Recovery and Resiliency Models.
- Demonstrate knowledge of and sensitivity towards various cultures and underserved populations.
- Ability to work in a multidisciplinary team inclusive of other staff, other community agencies, participants, family members, etc.
- Excellent verbal and written communication skills.
- Ability to be proficient and timely with required paperwork and strong computer skills.
- Must be able to work collaboratively with other agency partners.
- Must possess interpersonal skills and ability to maintain professional boundaries.
- Current and active California Driver's License, proof of car insurance, and reliable transportation.
- Ability to do some travel for conferences, meetings, trainings, and data collections at other community sites.
- Occasional weekend, evening and on-call hours as needed. Ability to work flexible schedule.

- Verification of employment eligibility and Background Check required.
 - Regular attendance required.
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Supervisory Responsibilities

This position is responsible to supervise Masters and Bachelor level interns and volunteers, as needed.

Environmental Conditions (Working Conditions)

The environment for this position is an office environment (may include shared office space), and community (field) based settings.

Physical Requirements

In the course of performing this job, the incumbent typically spends time sitting, standing, walking, typing, filing, listening and speaking, driving, and light lifting.

Mental Requirements

The incumbent in this position must be able to accommodate to any/all of the following: tolerance for distractions and interruptions; uncontrollable changes in priorities/work schedules; be able to process information, think, and conceptualize.

Application Process:

Application deadline: **Until filled.**

Please e-mail or fax a cover letter, resume and 2 professional references (past supervisors including e-mail address and phone number) to **Careers: Email: careers@ocapica.org**

FAX: (714) 636-8354

Please ensure that the email subject has the job title: **Clinician I**

No phone calls please.

Agency Background:

The Orange County Asian and Pacific Islander Community Alliance, Inc. (OCAPICA) was established in 1997 with the mission to build a healthier and stronger community by enhancing the well-being of Asians and Pacific Islanders through inclusive partnerships in the areas of service, education, advocacy, organizing, and research. OCAPICA has since evolved to serve all communities especially those who are low income and underserved. OCAPICA staff speak 26 languages and serve more than 40,000 community members a year through free programs in health, mental health, youth development and education, civic engagement and policy, and workforce development.

OCAPICA is an Equal Opportunity/Affirmative Action Employer
