

**ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE  
OCAPICA  
JOB ANNOUNCEMENT**

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**Title:** Clinician I  
**FLSA:** Non Exempt, Fulltime with Benefits  
**Pay Range/ Rate:** \$31-\$35/hr

**Division:** Mental Health- Project FOCUS (FSP/W)  
**Supervisor:** Program Director  
**Revised:** January 2023

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**Summary**

Project FOCUS (For Our Children's Ultimate Success) is a Full Service Partnership Wraparound (FSP/W) program working directly with underserved Asian American and Pacific Islander children, youth and transitional age youth (0-25 years old) who have severe mental illness (SMI) or severe emotional disturbances (SED). Project FOCUS provides culturally and linguistically competent, client- and family-centered, strength-based, and need-driven models of care, where participants identify their needs and strengths while working with care teams as equal partners.

The Clinician I will provide comprehensive clinical services for youth participants and their families and collaborate with other needed treatment team members to provide comprehensive care.

**Essential Functions**

- Provide clinical services for youth and families including but not limited to: individual, group, and collateral therapy, assessment.
- Maintain timely and accurate documentation of service contacts (both direct and indirect) on our Electronic Health Record in accordance with agency, county and state guidelines and standards.
- Manage crisis situations in a clinically sound and professional manner.
- Coordinate care for participants in collaboration with other staff members, community members, providers, or other county agencies as part of a multidisciplinary team member.
- Meet monthly goals requirements and maintain a minimum caseload to support participants and family members.
- Develop and carryout appropriate and clinically sound treatment plans to meet the needs to youth participants and their families.
- Work in partnership with the Personal Service Coordinator (PSC) and other program staff to ensure appropriate services and treatment.
- Provide rehabilitation recommendations to the PSC as part of Rehab Care Plan goals.
- Supports and co-sign PSC's Care Plans and monitors progress on a regular basis.
- Participate in staff meetings, trainings, case conferences, peer review meetings, and supervision sessions.
- Perform any other functions as needed by management and agency.

**Minimum Qualifications - Knowledge, Skills and Abilities Required**

- Master's degree in Social Work or Marriage and Family Therapy with at least 1-2 years direct service and clinical experience with children, youth, and TAY populations.
- Registration and good standing with the Board of Behavioral Sciences (BBS) as an Associate or Licensed Clinical Social Worker or Associate or Licensed Marriage and Family Therapy.
- Bicultural and bilingual in one of the Asian and Pacific Islander Languages. Vietnamese, Mandarin, or Korean preferred.
- Strong working knowledge of the DSM-5/ICD-10, co-occurring disorders, and working principles of Recovery and Resiliency Models.
- Demonstrate knowledge of and sensitivity towards various Asian and Pacific Islander cultures.
- Ability to work in a multidisciplinary team inclusive of other staff, other community agencies, outside providers, participants, family members, etc.
- Excellent verbal and written communication skills.
- Ability to keep accurate records, manage timelines, demonstrate good organizational skills, and prepare reports.
- Ability to be proficient and timely with required paperwork and strong computer skills.
- Must be able to work collaboratively with other agency partners.
- Must possess interpersonal skills and ability to maintain professional boundaries.
- Valid and current California Driver's License, proof of car insurance, and reliable transportation.
- Ability to do some travel for conferences, meetings, trainings, and data collections at other community sites.
- Occasional weekend, evening and on-call hours as needed. Ability to work flexible schedule.
- Verification of employment eligibility and Background Check required.

- Regular attendance required.

**Desired Qualifications - Knowledge, Skills and Abilities**

Ability to be flexible and take initiative.

**Supervisory Responsibilities**

No supervision of employees will be required at this time.

**Environmental Conditions (Working Conditions)**

The environment for this position is an office environment (may include shared office space), and community (field) based settings. Driving in all weather conditions required.

**Physical Requirement**

In the course of performing this job, the incumbent typically spends time sitting, standing, driving, walking, typing, filing, listening, speaking, and light lifting.

**Mental Requirement**

The incumbent in this position must be able to accommodate for any/all of the following: tolerance for distractions and interruptions, uncontrollable changes in priorities/work schedules. They must also be able to process information, think, and conceptualize in a clear and timely manner.

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**Application Process**

Application deadline: Until filled.

Please e-mail or fax a cover letter, resume and 3 professional references (past supervisors including e-mail address and phone number) to Deborah Roe [droe@ocapica.org](mailto:droe@ocapica.org)

Please ensure that the email subject has the job title: **Clinician I**

**No phone calls please.**

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**Agency Background**

OCAPICA was established in 1997 as a nonprofit organization with a specialty in serving the diverse Asian American and Pacific Islander communities. Since then, OCAPICA has expanded and serves all communities, especially low-income communities through several different programs in health, mental health, workforce development, policy and civic engagement, youth development, and education. OCAPICA has more than 90 employees that speak 24 languages and serve more than 40,000 community members a year.

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*OCAPICA is an Equal Opportunity/Affirmative Action Employer*