

**ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE  
JOB ANNOUNCEMENT**

**Title:** Clinician  
**FLSA:** Non Exempt  
**Pay Range or Rate:** Commensurate with experience  
Full time with comprehensive benefits

**Division:** Mental Health - PEI  
**Supervisor:** Program Manager  
**Revised:** February 1, 2022

**Summary**

Through our Outreach and Engagement Program, OCAPICA's objective is to increase knowledge, skills and self-awareness about mental illness and wellness, the importance of mental health to decrease the stigma of mental health, promote continued wellness, as well as, participant/client empowerment of their health and wellbeing. The services included are: outreach activities, engagement/intervention services, case management services, limited short-term individual and group counseling services, and group educational and skill building services. OCAPICA is dedicated to developing and carrying out creative and innovative activities that best serves the diversity of Orange County residents and the community need.

**Essential Functions**

**100% Program**

- Provide clinical services, including short term individual and group counseling, workshops/educational groups and support group.
- Provide comprehensive mental health services that include crisis intervention, group educational and skill building services and case management.
- Work with participants to develop individualized wellness plans with specific goals and objectives.
- Assist in working with Outreach Intervention Specialists in development of plans and goal of participants.
- Conduct outreach and education to families about available mental health and other resources.
- Prepare and disseminate mental health promotion materials or coordinate development of mental health services data.
- Maintain timely and accurate documentation of service contacts in accordance with agency, county and state guidelines and quality assurance standards.
- Work closely with Outreach Intervention Specialists to provide consultation to ensure quality control and best practices.
- Participate in staff meetings, trainings, case conferences, peer review meetings, and supervision sessions.
- Collaborate effectively with other community organizations, county services, school districts, wrap around services, etc. to establish partnerships for referrals for clients and capacity building with attention to cultural relevance and competency.
- Supervise MSW interns as Preceptor and/or Field Instructor, if eligible.
- Learn and implement recovery and resiliency principles.
- Perform any other functions as needed by management and agency.

**Minimum Qualifications - Knowledge, Skills and Abilities Required**

- Master's Degree in social work or related field.
- License eligible for an LMFT/LCSW.
- Ability to provide treatment for different levels of care as required by the needs of the client and family members.
- Must have excellent networking and communication skills.
- Must be comfortable with the philosophy and goals of OCAPICA.
- Must have current and valid California driver license, car insurance and reliable transportation (to travel to conferences, meetings, and trainings). Proof must be submitted.
- Verification employment eligibility and Background Check required.
- Regular Attendance required.

**Non-Essential Qualifications - Knowledge, Skills and Abilities**

- Bilingual and bicultural in a language other than English
- Ability to work independently.
- Experience in nonprofit administrative and financial compliance.

- Demonstrate knowledge and sensitivity to various cultures and underserved youth and their families. Must be comfortable working in a team environment.
- Prefer individual with flexibility and initiative.
- Ability to work weekends, overtime, and holidays when necessary.

### **Supervisory Responsibilities**

This position supervises interns and volunteers.

### **Environmental Conditions (Working Conditions)**

The environment for this position is an office environment (may include shared office space), and community (field) based settings. Driving in all weather conditions required.

### **Physical Requirements**

In the course of performing this job, the incumbent typically spends time sitting, standing, walking, typing, filing, listening and speaking, driving, and light lifting.

### **Mental Requirements**

The incumbent in this position must be able to accommodate to any/all of the following: tolerance for distractions and interruptions; uncontrollable changes in priorities/work schedules; be able to process information, think, and conceptualize.

### **Application Process**

Application deadline: Until filled.

Please e-mail a cover letter, resume and 2 professional references (past supervisors including e-mail address and phone number) to: [Careers@ocapica.org](mailto:Careers@ocapica.org)

Please ensure that the email subject has the job title: **PEI Clinician**

**No phone calls please.**

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### **Agency Background**

OCAPICA was established in 1997 as a nonprofit organization with a specialty in serving the diverse Asian American and Pacific Islander communities. Since then, OCAPICA has expanded and serves all communities, especially low income communities through several different programs in health, mental health, workforce development, policy and civic engagement, youth development, and education. OCAPICA has more than 90 employees that speak 24 languages and serve more than 40,000 community members a year.

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*OCAPICA is an Equal Opportunity/Affirmative Action Employer*